

#### ERASMUS+ KA2 Strategic Partnership 2014-1-HU01-KA200-002307 INtergenerational Succession in SMEs' Transition – INSIST

## **Module Approval Template (MAT)**

#### Part A: Module Definition

Module Title	Strategy
Short Module Title	Strategy

#### Part B: Module Information

Module Leader	Brian JONES - LBU
Module Developers	János IVANYOS - BBS Jacques PONS - ADINVEST Brian JONES - LBU Marek SZARUCKI - CUE
Brief Module Description	This module helps to develop a family small business strategic perspective and provide the basis for advancement and application of strategic level skills, competencies, and decision-making capability. It will focus on family small business practitioners and how they do strategy, the practices they adopt and the activities they take part in to create effective strategies.

## Part C: Module Learning, Teaching and Assessment Information

Module Aims	The aim of the module is to provide students with an understanding of the nature of Strategic Management from a theoretical and practical perspective.	
Learning Outcomes	On successful completion of this module, students should be	
	able to:	
Learning outcome 1	Critically evaluate and apply concepts, tools and techniques of strategic management to a family small business environment.	
Learning outcome 2	Critically analyse and evaluate the relationship between strategic objectives/intent and operational/resource planning in terms of successful strategic implementation within a family small business context.	
Learning outcome 3	Evaluate the impact of family small business culture, politics,	





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	stake-holder influence, social responsibility and ethical issues on strategy formulation, futures thinking and the strategic decision making process.	
Module Content	<ul> <li>The context and emergence of strategic thinking</li> <li>Strategy, strategizing and strategy in action</li> <li>Strategy teams, tools and practices</li> <li>Strategy and Competitive Performance – small businesses and external analysis</li> <li>Resources and Knowledge – the role of</li> <li>Strategy as Process and Practice</li> <li>Strategic Decision Making</li> <li>Small Business (macro and micro) Environment and Strategy</li> <li>International and Collaborative Strategies for small businesses in the context of globalisation</li> <li>Futures (foresight) thinking and strategy</li> </ul>	
Learning Activities	<ul> <li>Knowledge and understanding         <ul> <li>On completion of this module, you will have knowledge and understanding of:</li> <li>How to undertake a strategic analysis for a family small business.</li> </ul> </li> <li>Traditional and contemporary perspectives on strategy and strategic thinking as applied to family small businesses.</li> <li>The problems of implementing and executing strategic decisions successfully.</li> </ul> <li>Cognitive skills</li>	
	<ul> <li>On completion of the module, you will be able to:</li> <li>read material questioningly, identifying and recording key ideas and concepts around strategic management and family small business</li> <li>synthesise material from a variety of sources, analysing and evaluating different perspectives, identifying biases and hidden assumptions</li> <li>classify, recognise and organise material in distinct and relevant categories</li> <li>construct, defend and evaluate an argument, using relevant evidence, giving reasons for conclusions.</li> </ul>	
	Practical and/or professional skills On completion of the module, you will be able to:  transfer and use relevant key skills to a family small business context use the more specific knowledge, analytic skills and	

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methods, rooted in the different disciplines as a strong basis for family small business succession planning and futures thinking.

#### Key skills

On completion of the module , you will be able to demonstrate the following skills:

#### Communication

- select appropriate methods of communication for audience and purpose
- plan and present materials clearly and sequentially in order to advance an argument
- conduct research and present findings on strategic issues

#### Information technology

- make effective use of information and communication technologies
- use the internet to search for information in a planned, systematic and critical way

#### Learning how to learn

- take responsibility for achieving a specified level of understanding and use various methods to confirm understanding
- use library and information services, both physical and electronic, effectively
- effective self-management in terms of time, planning and behaviour and demonstration of motivation, self-starting, individual initiative and enterprise

Students are asked to submit seminar work for formative feedback in seminars.

Scheduled Learning and Teaching Activities		
Activity	Number of Hours	
Lectures	6	
Seminars	6	
Tutorials	2	
Project Supervision	12	
Demonstration		
Practical Sessions	4	
Supervised Studio/ Lab		
Fieldwork		
External Visits		
Work Based Learning	6	

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Minimum Total Contact Hours	36
Guided Independent Study	164
Total Notional Hours	200

Assessment	Туре	Weighting	Learning outcome(s) Assessed
Assessment 1	Coursework Individual piece of written work that is informed by theory and draws on work based learning and the small business context Exam length: N/A	30% Word count	
	Due week commencing:	handbook	r to the module
Assessment 2	Туре	Weighting	Learning outcome(s) Assessed
	Coursework Individual piece of written work that is informed by theory and sets out a strategic plan for a small business and accounts for futures thinking/future scenarios	70%	1 2 3
	Exam length: N/A If applicable	Word count: 3000 If applicable	
	Due week commencing:	Please refe handbook	r to the module

#### Part D: Resources to Support Learning

Books	
Author/ Editor	Sotirios Paroutis et al
Title	Practising Strategy
Edition	1 <sup>st</sup>
Publication Year	2013
Publisher	Sage
ISBN	978-1-84920-750-8
OR: paste Harvard	
reference here:	
Essential Reading: Yes	

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Recommended for Purch	ase Y
	1
Books	
Author/ Editor	Henry Mintzberg et al
Title	The Strategy Process
Edition	5 <sup>th</sup>
Publication Year	2013
Publisher	Pearson
ISBN	978-0-273-71628
OR: paste Harvard	
reference here:	
Recommended Reading	
Recommended for Purch	ase N
	•
Journals	
Title	Journal of Management Studies
Publisher	Wiley
ISSN/ E-ISSN	Online ISSN: 1467-6486
URL	http://onlinelibrary.wiley.com/journal/10.1111/(ISSN)1467-
	<u>6486</u>
OR: paste Harvard	
reference here:	
Journals	
Title	British Journal of Management
Publisher	Wiley
ISSN/ E-ISSN	Online ISSN: 1467-8551
URL	http://onlinelibrary.wiley.com/journal/10.1111/(ISSN)1467-
	<u>8551</u>
OR: paste Harvard	
reference here:	
AV (CDs/ DVDs/ Games)	
Title	
Creator	
Version	
Platform	
Language	
Region (DVD)	
Sample Article	
Article Title	
Article Author(s)	
Publication source (book, journal etc.)	

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### INtergenerational Succession in SMEs' Transition - INSIST

Source ISBN/ISSN	
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Page Numbers	
URL	
OR: paste Harvard	
reference here:	
Databases	
Description	
URL	
Additional Resources	None
Specialist Equipment	None

Versi	Version Control		
No.	Details of modification	Date	
1.1			
1.2			
1.3			



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